PUBLIC ANNOUNCEMENT FORM

<u>Title of Company / Name of Partnership</u>: TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

Address : Kemalpaşa Caddesi No:258 Işıkkent/İZMİR

Telephone and Fax Number : Tel: 0232-399 20 00

Fax: 0232-436 19 04

<u>Date</u> : 31.12.2018

Subject : Resignation and Appointment of a Board Member

TO ADMINISTATION OF ISTANBUL STOCK EXCHANGE

İSTANBUL

PUBLIC ANNOUNCEMENT:

Roni Kobrovsky's resignation was accepted in the Board of Directors meeting of the Company dated December 31st, 2018 and it was decided for Timur Gökmeral to fill in the vacancy in order to act as member of the Board of Directors until the Ordinary General Assembly meeting of 2018. Aran Ernest Oelsner was elected Chairman of the Board of Directors and Joav Asher Nachshon was elected Deputy Chairman of the Board of Directors as a result of the distribution of duties by the Board of Directors.

Timur Gökmeral has nearly 28 years of managerial experience in the fields of finance, FMCG products and alcoholic beverages. He completed his undergraduate degree in the department of Economy at Boğaziçi University and a master's degree in business administration at Cleveland State University. After working in the banking industry for a short while, he later worked at Unilever Turkey and Unilever Czech Republic in managerial positions covering Information Management Projects, logistics, procurement and mostly in financial affairs. Timur Gökmeral joined Türk Tuborg as Vice President in charge of Finance (CFO) in October 2004 and is currently also in charge of IT and legal affairs.

With Our Regards, TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

Ali İhsan Barut Accounting Manager H

Evren KILINÇPINAR Financial Affairs Manager