PUBLIC ANNOUNCEMENT FORM

<u>Title of Company/Name of Partnership</u>: TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

<u>Address</u>: Kemalpaşa Caddesi No:258 Işıkkent/Bornova/İZMİR

Telephone and Fax Number : Tel: 0232-399 20 00

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<u>Date</u> : 06.07.2022

<u>Subject</u>: Results of 2021 Ordinary General Assembly Meeting

Type of General Assembly	Ordinary
Date and Time	06.07.2022 11:00
Starting Date of Financial Period	01.01.2021
Ending Date of Financial Period	31.12.2021
Is the General Assembly made?	Yes
Decisions taken	The following decisions were taken at 2021 Ordinary General Assembly Meeting held on 06 July 2022: 1. Board of Directors' Annual Report and Consolidated Financial Statements for 2021 were approved. The General Assembly was informed on 2021 Independent External Audit Firm's Report.
	2. Board Members were released for 2021 operations.3. According to the independently audited consolidated financial statements dated 31.12.2021, net distributable profit of 2021 was
	calculated as 1.199.068.235 TL after setting aside general legal reserve at the amount of 5.164.765 TL from the net income of 1.204.233.000 TL. In accordance with the Company's Dividend Distribution Policy, it was decided to submit to the approval of the Ordinary General Assembly to distribute gross cash dividend at the amount of 800.000.000 TL to shareholders, to set aside 78.387.459 TL as general legal reserve, and to pay out cash dividends as from 3 August 2022.
	4. It was decided to pay an annual gross attendance fee of USD 10,000 to each Independent Member of the Board of Directors and not to pay any attendance fee to other Members of the Board of Directors.
	5. It was decided to select and approve the appointment of DRT Bağımsız Denetim ve SMMM A.Ş as the Independent Auditing Firm for the auditing 2021 accounts in line with the proposal of Board of Directors.

- 6. General Assembly was informed on guarantees, pledges, and mortgages provided by the Company in favor of third parties and income and interests obtained therefrom, in accordance with regulations of the Capital Markets Board.
- 7. The General Assembly was informed on the remuneration policy prepared for members of the Board of Directors and managers with administrative liabilities as per the Corporate Governance Communique. Payments made under this policy for 2021 were accepted.
- 8. Shareholders were informed that donation amount of TL 264.000 was made to various foundations and hospitals in 2021.
- 9. It was approved to give permission to, members of board of directors, and managers with administrative liabilities and their spouses and relatives by blood and marriage (up to second degree) under Articles 395 and 396 of the Turkish Commercial Code.

With Our Regards,

TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

Ali İhsan Barut Accounting Manager Evren Kılınçpınar Financial Affairs Manager