

PUBLIC ANNOUNCEMENT FORM

Title of Company / Name of Partnership : TRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

Address : Kemalpaşa Caddesi No:52 Işikkent/İZMİR

Telephone and Fax Number : Tel : 0232-399 20 00
Fax : 0232-436 19 04

Date : 09.11.2009

Subject : Collective Labor Agreement Negotiations

TO ADMINISTRATION OF ISTANBUL STOCK EXCHANGE

ISTANBUL

PUBLIC ANNOUNCEMENT :

The collective labor agreement negotiations carried out between our Company and Tek-Gıda Work Union for the period between 01.09.2009 and 30.08.2011 resulted with an agreement. Accordingly, it is decided that, for the salaries of the personnel that fall within the scope, an increase of 100 TL on equal basis, and an increase at a rate equal to TUIK's (Turkish Statistical Institute) Consumer Price Index would be applied for the first and second years of the collective labor agreement, respectively.

With Our Regards,
TRK TUBORG BİRA VE MALT SANAYİİ A.Ş.