

## PUBLIC ANNOUNCEMENT FORM

**Title of Company/Name of Partnership** : TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.  
**Address** : Kemalpaşa Caddesi No:258 Işıkkent/Bornova/İZMİR  
**Telephone and Fax Number** : Tel: 0232-399 20 00  
Fax: 0232-436 19 04  
**Date** : 05.07.2023  
**Subject** : Results of 2022 Ordinary General Assembly Meeting

Type of General Assembly	Ordinary
Date and Time	05.07.2023 11:00
Starting Date of Financial Period	01.01.2022
Ending Date of Financial Period	31.12.2022
Is the General Assembly made?	Yes
Decisions taken	<p>The following decisions were taken at 2022 Ordinary General Assembly Meeting held on 05 July 2023:</p> <ol style="list-style-type: none"><li>1. Board of Directors' Annual Report and Consolidated Financial Statements for 2022 were approved. The General Assembly was informed on 2022 Independent External Audit Firm's Report.</li><li>2. Board Members were released for 2022 operations.</li><li>3. In line with the profit distribution proposal of the Board of Directors, it has been accepted that the distributable profit for the 2022 accounting period is not distributed and transferred to the previous year's profits account.</li><li>4. It was decided to pay an annual gross attendance fee of USD 10,000 to each Independent Member of the Board of Directors and not to pay any attendance fee to other Members of the Board of Directors.</li><li>5. It was decided to select and approve the appointment of DRT Bağımsız Denetim ve SMMM A.Ş as the Independent Auditing Firm for the auditing 2023 accounts in line with the proposal of Board of Directors.</li><li>6. General Assembly was informed on guarantees, pledges, and mortgages provided by the Company in favor of third parties and income and interests obtained therefrom, in accordance with regulations of the Capital Markets Board.</li><li>7. The General Assembly was informed on the remuneration policy prepared for members of the Board of Directors and managers with administrative liabilities as per the Corporate Governance Communiqué. Payments made under this policy for 2022 were accepted.</li><li>8. Shareholders were informed that donation amount of TL 54.000 was made to various foundations and hospitals in 2022.</li></ol>

	9. It was approved to give permission to, members of board of directors, and managers with administrative liabilities and their spouses and relatives by blood and marriage (up to second degree) under Articles 395 and 396 of the Turkish Commercial Code.
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With Our Regards,

TÜRK TUBORG BİRA VE MALT SANAYİİ A.Ş.

Ali İhsan Barut  
Accounting Manager

Evren Kılıncınar  
Financial Affairs Manager